REQUEST FOR EXPRESSIONS OF INTEREST

(CONSULTING SERVICES - FIRM SELECTION)

DBN Development Bank of Nigeria ...Financing Sustainable Growth

DEVELOPMENT FINANCE PROJECT

ASSIGNMENT TITLE: NIGERIA – ENVIRONMENTAL & SOCIAL (E&S) RISK MANAGEMENT CAPACITY BUILDING AND ENVIRONMENTAL & SOCIAL MANAGEMENT SYSTEMS (ESMS) AUDIT.

REFERENCE NUMBER: NG-DBN-289289-CS-COS

The Development Bank of Nigeria (DBN) has obtained a loan from the International Bank for Reconstruction and Development (IBRD) and intends to apply part of the proceeds of this loan to engage a qualified Environmental & Social (E&S) Risk Management consulting firm to provide capacity building sessions targeted at Loan Officers, Senior Business Managers, Risk Managers, Environmental and Social Risk Coordinators as well as allied roles from various Participating Financial Institutions (PFIs) including Merchant Banks, Mortgage Banks, Commercial Banks and Microfinance Banks. The consulting firm will also conduct an audit of the DBN Group's Environmental & Social Management System (ESMS).

The assignment is expected to be conducted in two phases. In each phase of the assignment, the consulting firm will deliver capacity building sessions for a specific set of PFIs and conduct an audit of the DBN Group's ESMS. An indicative list of the consulting services ("the Services") to be provided include.

a. Capacity Building:

In each phase, the E&S Risk Management consulting firm will develop capacity building content, share for clearance, and deliver same in a classroom or webinar format using appropriate tools and resources. The firm will conduct two sets of trainings, one in each phase of the contract. Trainings in each phase will be targeted at a specific set of PFIs (prioritizing PFIs that are lagging in E&S compliance) in two different quarters splitting the topics listed below into two mutually exclusive sets OR all topics listed below taken in each training phase but split into basic sessions and advanced sessions.

Training content should cover but not be limited to the following areas:

- $\bullet \ {\sf Nigerian\, Sustainable\, Banking\, Principles: Operational is at ion\, and\, implementation.}$
- IFC/World Bank Group performance standards.
- $\bullet \ \, \text{Environmental and Social risk Management Policy development and reviews}.$
- $\bullet \ {\it Operationalization} \ of \ Environmental \ and \ Social \ Risk \ Management \ Systems.$
- \bullet Environmental and Social Risk categorization process, measurement, and reporting.
- Grievance Redress Mechanism: Regulations, framework development, implementation, and reporting.
- Emergency Preparedness and response.
- Occupational Health and Safety.
- Focus on Gender, disability, and inclusion
- Labour Laws.
- $\bullet \ Green \ Finance: Challenges, opportunities, and \ quick wins.$
- Fundamentals of an ESMS audit
- Fundamentals of ESG ratings & certifications
- Other topical issues on Environmental and Social Risk Management

b. Environmental & Social Management System (ESMS) Audit:

The consulting firm will conduct two independent annual audits of the DBN Group ESMS -DBN and Impact Credit Guarantee Limited (ICGL), one in each phase of the assignment.

The phase one audit will cover Financial Year 2021 (1st January 2021 to 31st December 2021), while the phase two audit will cover Financial Year 2022 (1st January 2022 to 31st December 2022).

The audit is expected to review DBN's Group ESMS against the standards of DBN's development partners.

Details of the above outlined Services are described in the terms of reference which can be found on DBN's website at the following link bit.ly/ESCapBToR

The DBN invites eligible consulting firms ("Consultants") to indicate their interest in providing these Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform these Services.

The minimum shortlisting criteria are:

- 1. Firm's documented experiences that cover specific areas listed in the scope of work, section 2 of the Terms of Reference.
- 2. Demonstrate recent experience with similar capacity building trainings pertaining to E&S risk management in a Development Finance Institution.
- 3. Demonstrate familiarity with the World Bank Group / IFC Performance Standards and Nigerian Sustainable Banking Principles.
- 4. Demonstrated experience in Nigeria's regulatory environment with regards to environmental and social (e.g., labour) issues.
- $5.\ \ Demonstrated\ \ working\ \ \ experience\ \ in\ \ financial\ sector\ \ operations,\ financial\ products, and credit\ processes\ particularly\ in\ MSME\ funding\ institutions.$
- 6. Demonstrated experience in delivering capacity building trainings on Environmental & Social Risk Management for Commercial and Microfinance Banks.

The Consultant is expected to be able to conduct capacity building sessions on-site with the selected PFIs and will be responsible to secure all relevant facilities for project implementation (e.g., transport, accommodation, communication, etc.). Expected location for capacity building sessions is Lagos, Nigeria, however this may be subject to change.

As part of their Expression of Interest, firms should provide qualifications and details of relevant experience specifically by responding to each of the shortlist criteria above, including a brief description of the scope of the projects, the dates of implementation, budget, and the funding organization.

The attention of interested Consultants is drawn to paragraph 1.9 of the World Bank's Guidelines: Selection and Employment of Consultants under IBRD and IDA Credits & Grants by World Bank Borrowers, May 2011, revised in July 2014 ("Consultant Guidelines") setting forth the World Bank's policy on conflict of interest. Consultants may associate with other firms in the form of a joint venture or a subconsultancy to enhance their qualifications. Each member of a Joint venture firm shall be reasonably qualified to undertake the assignment in case of withdrawal by any of the members.

A Consultant will be selected in accordance with the Consultant Qualification Selection method set out in the Guidelines.

Further information can be obtained at the contact information below during office hours [0900 to 1700 hours Monday- Friday, local time].

Expressions of Interest must be submitted electronically to the following email address: piu@devbankng.com

cc: <u>audit@devbankng.com</u> <u>procurement@devbankng.com</u>

Addressed to: The Project Coordinator Development Bank of Nigeria (DBN) The Clan Place, 1386A, Tigris Crescent Maitama, Abuja, Nigeria.

All Expressions of Interest must be a maximum of fifteen (15) pages.

Submission Deadline: May 23, 2022

